




Fingrid Oyj

FINGRID

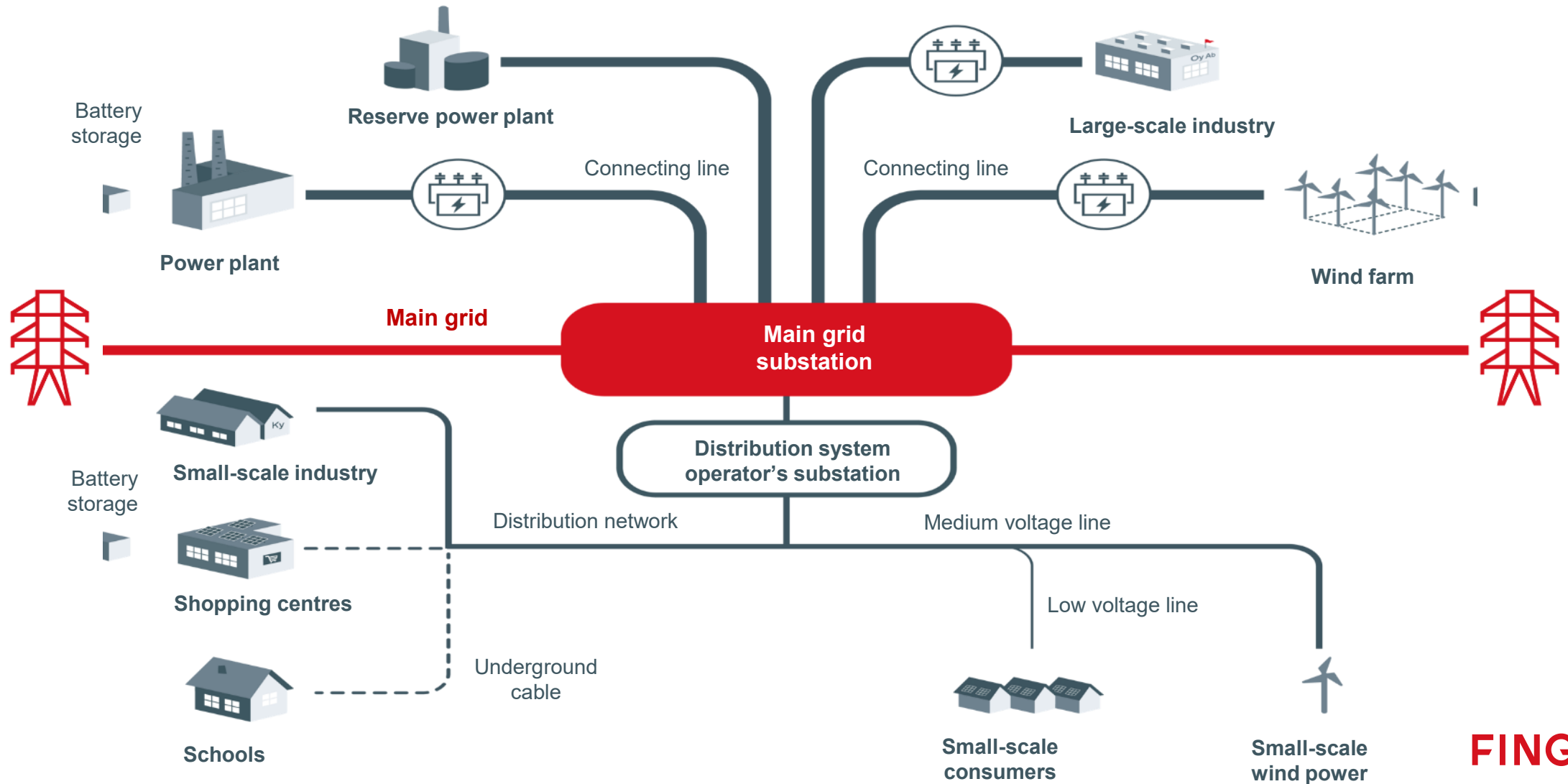
An aerial photograph of a dense forest with a tall power line tower and its cables running through the center. The text is overlaid on the image.

Fingrid is Finland's transmission system operator.

**We secure reliable electricity
for our customers, and we shape
the power system of the future.**

FINGRID

Electricity system of Finland



FINGRID

Key figures 2025



14,900
kilometres of
transmission
line altogether

1,509 MW
new wind and
solar power
connected to the
electricity system

Transmission
reliability rate of the
main grid

99.99995 %

76.3 TWh
transmitted electricity

85%
of total
electricity
transmissions in
Finland



622 employees
in average



NPS
personnel

+76

NPS
customers

+48



Turnover
1,118.5 M€

Balance
sheet total
3.7 B€

Paid income taxes
71.5 M€

Investments to the
main grid
464 M€



VALUES

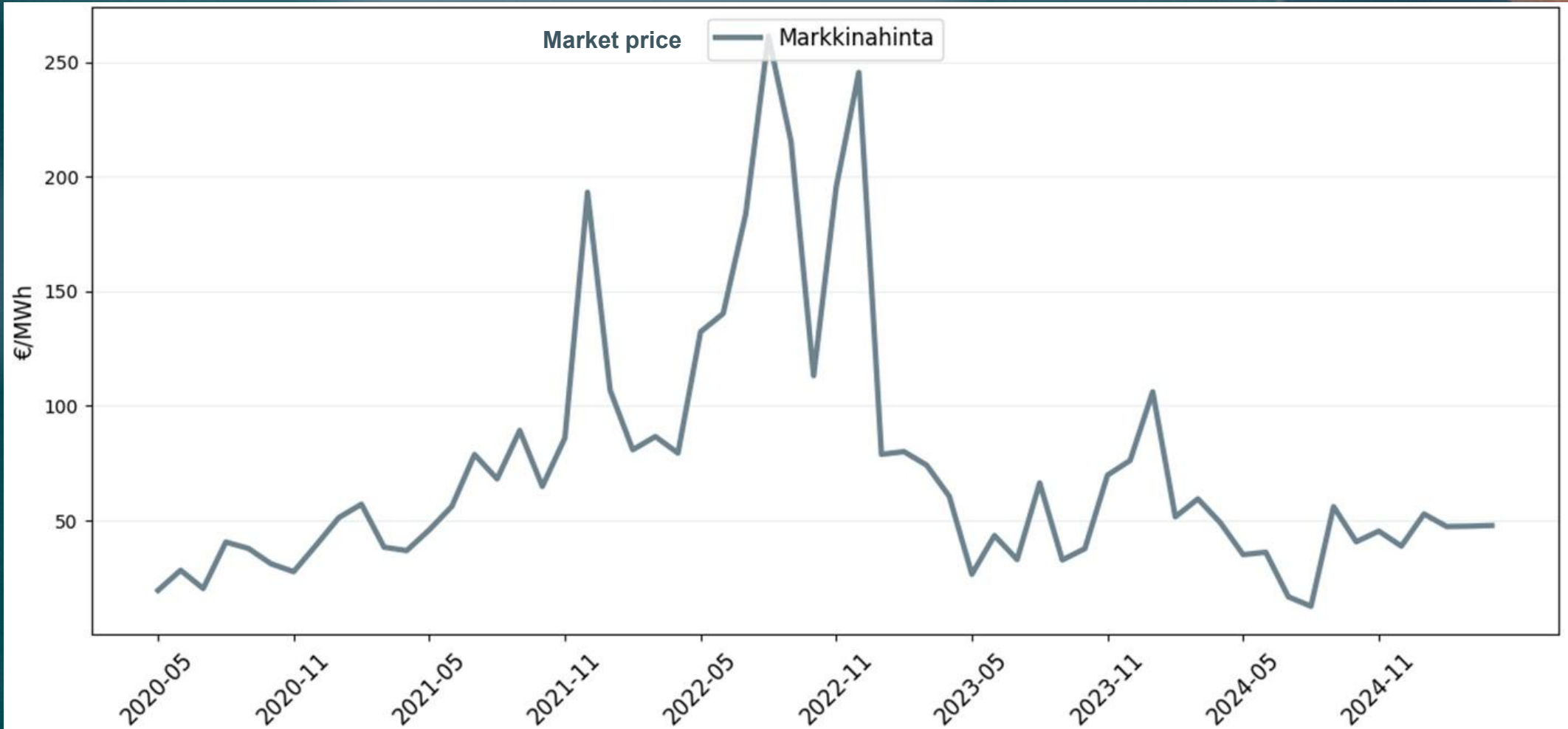
Transparent
Fair
Efficient
Responsible



VISION

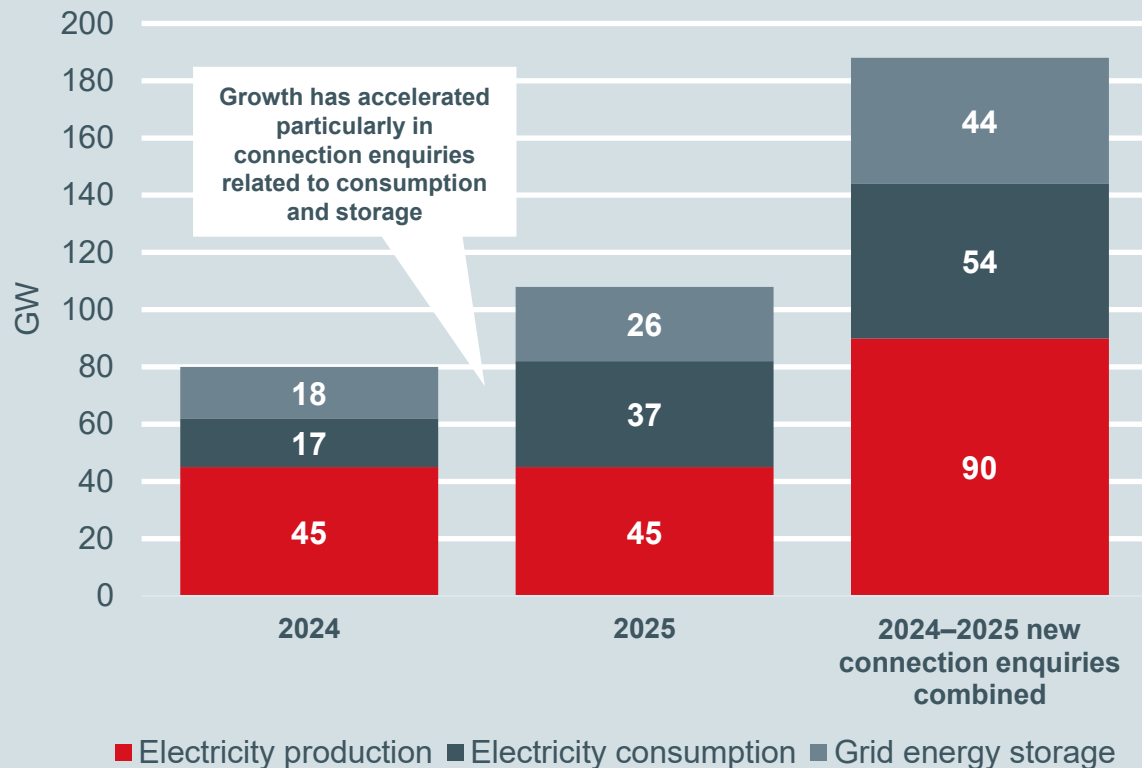
Clean, secure, and the
most competitive
electricity system in
Europe

Development of average electricity prices in Finland



Clean electricity attracts electricity-intensive industry

New main grid connection enquiries* during the year



*Connection enquiries are non-binding and based on preliminary project information

■ The large number of enquiries is an indication of Finland's solid ability to compete in green transition investments.

The connection enquiries increasing electricity consumption capacity amount in total to over **100** gigawatts, more than half of which is related to data centre projects.

The total peak consumption of the electricity system of Finland is currently below **16** gigawatts, while the number of connection enquiries far exceeds this.



Growth with electricity. Responsibly.

We secure reliable electricity for our customers and society, and are shaping the power system of the future.

Together with our customers, we develop the electricity grid and electricity markets.

We operate responsibly and efficiently, and harness new technology.

We strengthen the security and reliability of the power system.

STRATEGIC TARGETS

NEW SOLUTIONS FOR CUSTOMER NEEDS

A MODEL THAT RESPONDS TO CHANGE

PRE-EMPTIVE SECURITY

Vision

Clean, secure, and the most competitive electricity system in Europe

Transparent Fair Efficient Responsible

FINGRID

Customers



Large electricity consumers
(around 60)



Network operators
(around 70)



Electricity producers
(around 60)



Other electricity market operators,
such as electricity sellers and
service providers (around 100)

Our services



Main grid services

Electricity transmission that meets customer needs.

We ensure reliable electricity transmission in the main grid that meets the needs of electricity companies and industry.



Electricity market services

The most market-friendly transmission system operator.

We provide electricity market operators with a single bidding area in Finland and benefits from open European electricity market.

The best-serving network company

We develop our services in close cooperation with our customers, taking into account their different needs.

Our rates are among the lowest in Europe.

FINGRID



President and executive management group

Asta Sihvonen-Punkka, President & CEO

SVP, Customers and Grid Planning Jussi Jyrinsalo	Executive Vice President, SVP, Grid Asset Management Timo Kiiveri	SVP, Electricity System Operations Tuomas Rauhala	SVP, Electricity Market Antti Keskinen	CFO Jussi Pohjanpalo	CIO Kari Suominen	SVP, Society, People and Safety & Security Tiina Miettinen	SVP, Legal Affairs and Sustainability Marina Louhija	Personnel's administrative representative Markku Pöysti

The executive management group supports Fingrid's President & CEO, and its duties include:

- preparing, communicating and implementing the strategy
- preparing the operating plan and budget
- financial steering and risk management
- planning, procuring and managing resources
- external communications and stakeholder relations
- preparing matters for the Board of Directors

Each member of the executive management group is responsible for the day-to-day business operations within their own area of responsibility and for implementing operational decisions in accordance with the company's management principles.

FINGRID

Board of Directors

Steers and monitors management and operations



Eeva-Liisa Virkkunen
Chair



Leena Mörttinen
Deputy Chair



Jero Ahola



Anne Jalkala



Mikko Mursula

Cornerstones of Fingrid's operations

Vision

*The energy system is clean, reliable and creates economic prosperity for Finland.
Fingrid is the cornerstone of the energy system.*

Values

TRANSPARENT

FAIR

EFFICIENT

RESPONSIBLE

Our way of working:

Our corporate culture is transparent, collaborative and innovative. We observe good governance practices. We are known for our professionalism.

We develop our operations by working with customers, partners and other stakeholders. We treat everyone impartially and respectfully.

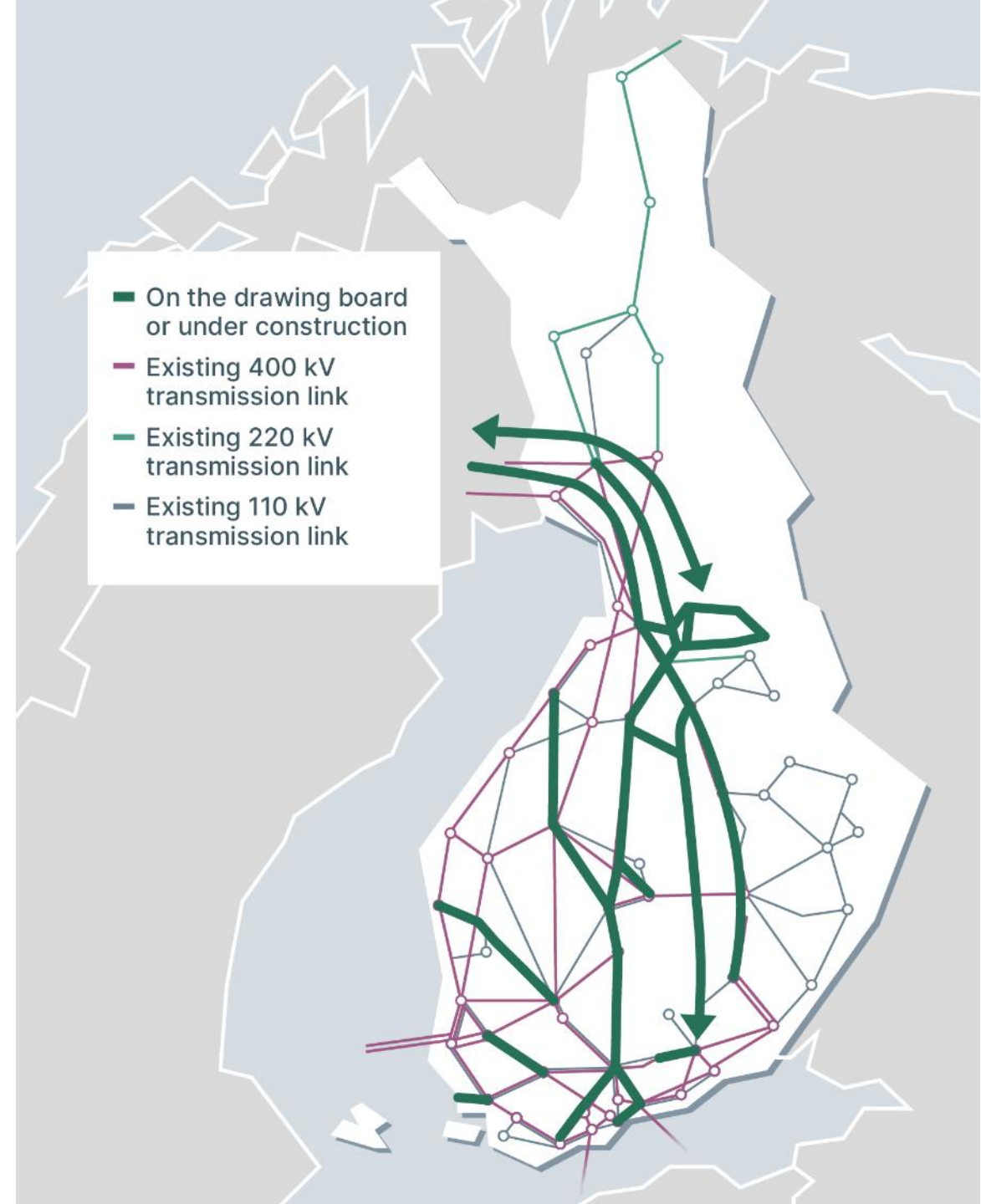
We achieve the bold and ambitious goals set for our activities. We produce quality and results by combining our core competencies with the world's best operators.

We operate responsibly, productively and transparently. This is how we earn the trust of our customers and stakeholders.

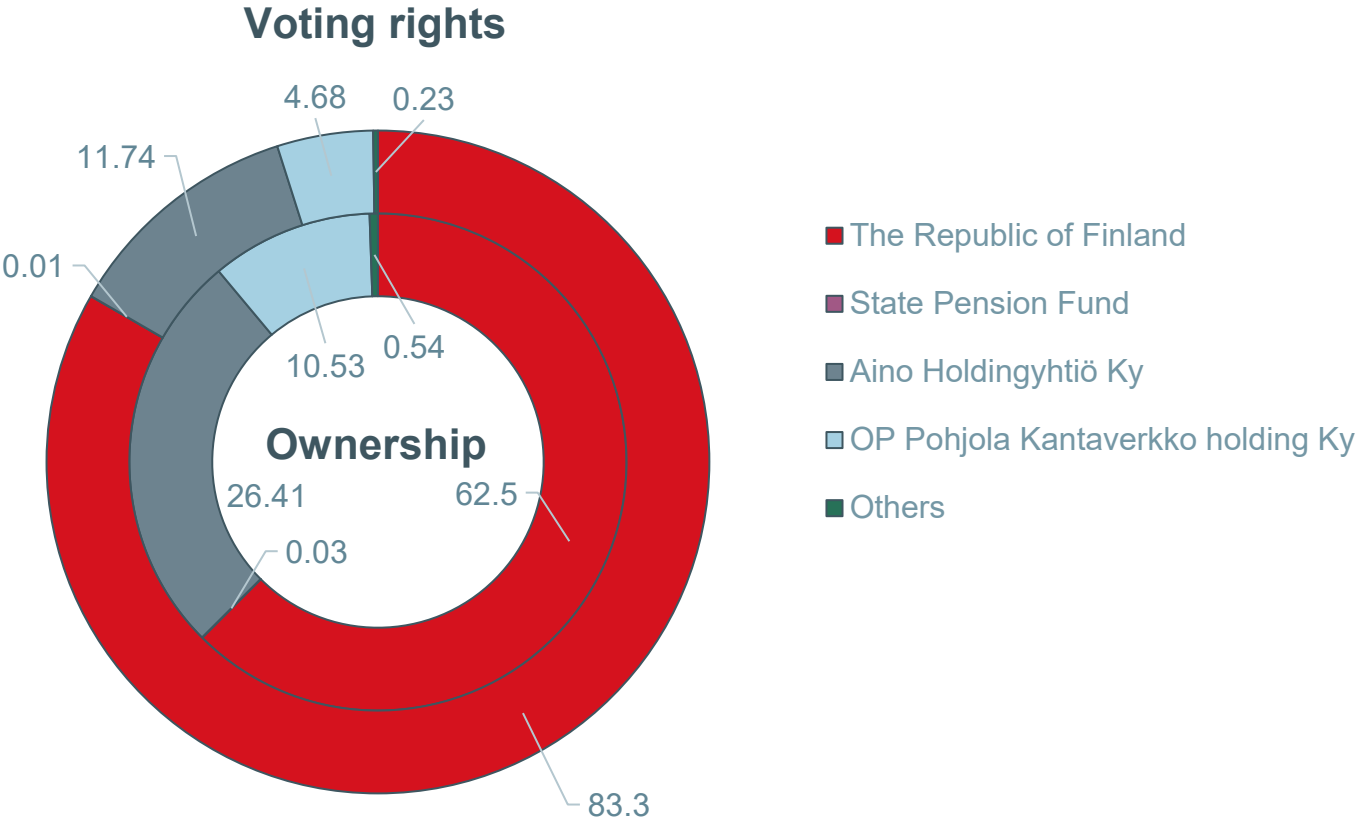
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Finland's main grid

- The electricity transmission grid
- Electricity producers, major electricity consumers, and regional distribution networks connect to the main grid
- Connecting Finland to international electricity markets
- The main grid has a growing need for transmission connections from north to south



Ownership and voting rights



Current ownership structure: <https://www.fingrid.fi/en/investors/shares-and-shareholders/>

The State's minimum shareholding requirement in Fingrid is 50.1%.

On 9th April 2026, Ilmarinen sold its c. 20% holding in Fingrid to the Finnish State and OP Pohjola Kantaverkko Holding Ky. The transaction is implemented in phases; the next phase, for which the target is the conversion of 50 series A shares owned by the Finnish State into series B shares and their sale to OP Pohjola Kantaverkko Holding Ky (with the Finnish State retaining one B share), is still pending. Once completed, the State's ownership will be 59.5% and OP Pohjola Kantaverkko Holding Ky's 14.2%.

We are building a platform for a clean power system

- The power system is at the focal point of the fight against climate change: electricity consumption is increasing, and electricity generation is becoming cleaner.
- Fingrid plays an important role in the energy revolution as a platform for a clean electricity system.
- Connecting new, emission-free electricity production and industrial consumption facilities to the electricity system requires a stronger main grid.
- Over the next ten years, approximately EUR 5.2 billion will be spent to reinforce the main grid.



FINGRID

Essential aspects of Fingrid's corporate responsibility

ENVIRONMENTAL RESPONSIBILITY

- Climate
- Circular economy and material efficiency
- Protection of natural values and biodiversity



SOCIAL RESPONSIBILITY

- Personnel
- Economy and society
- Stakeholders and customers
- Supply chain
- Occupational safety and safety of the main grid

CORPORATE GOVERNANCE

- Transparency
- High-quality management
- Code of Conduct
- Regulatory compliance
- Risk management and continuity management
- Economy – owners and financiers

WE SUPPORT



Varavoimailaitoksilla

FINGRID

Our employer promise

With good energy. Together.

Fingrid is a community of specialists that maintains and safeguards Finland's power system and thus contributes to the functioning of society as a whole. We are driving Finland towards a new, carbon-neutral energy system. Our work community is open and supportive, and offers excellent opportunities for personal development and training. We promise that Fingrid will remain one of the best places to work in Finland.





FINGRID

Delivers. Responsibly.

Fingrid Oyj

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