

11 March 2026

**FINGRID OYJ'S NOTICE OF ANNUAL GENERAL MEETING 25 MARCH 2026**

Notice is hereby given to the shareholders of Fingrid Oyj that the Annual General Meeting of the company will be held on 25 March 2026 at 2 p.m. at the company's head office at the address Lökkisepäntie 21, 00620 Helsinki. The meeting will consider matters stipulated by legislation and by the company's Articles of Association.

**A. Matters on the agenda of the Annual General Meeting**

- 1 Opening of the meeting**
- 2 Calling the meeting to order**
- 3 Election of the person to scrutinise the minutes and the person to supervise the counting of votes**
- 4 Recording the legality of the meeting**
- 5 Recording the attendance at the meeting and adoption of the list of votes**
- 6 Presentation of the financial statements and the report of the board of directors for the year 2025**

Presentation of the CEO's review and the sustainability review.
- 7 Review of the company's Remuneration Report**

The remuneration report for 2025 and the remuneration policy approved at the Annual General Meeting 2024, with no proposed changes, have been attached to this notice.
- 8 Presentation of the auditor's report and the assurance report on the sustainability report**
- 9 Adoption of the financial statements**
- 10 Resolution on the use of the profit shown on the balance sheet and the payment of dividend**

The Board of Directors proposes to the Annual General Meeting that, on the basis of the balance sheet adopted for the financial period ended on 31 December 2025, a dividend totalling EUR 137,858,500.00 at maximum shall be distributed. The dividend shall be paid in two instalments. The first instalment of EUR 36,300.00 for each Series A share and EUR 13,300.00 for each Series B share, totalling EUR 92,016,500.00 in dividends, shall be paid on 30 March 2026. The second instalment, totalling EUR 45,842,000.00 at maximum in dividends, will be paid upon the decision of the Board of Directors on the authorisation granted to it at the Annual General Meeting. The Board of Directors has the right to decide, based on the authorisation granted to it, on the payment of the second dividend

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instalment after the half-year report has been confirmed and it has assessed the company's solvency, financial position and financial development. The Board of Directors will distribute the dividend to the shareholders of the different share series in the manner prescribed by the Articles of Association in force at the time of the Board of Director's decision. The dividend decided by the Board of Directors based on the authorisation granted to it shall be paid on the third banking day after the decision. It is proposed that the authorisation remains valid until the next Annual General Meeting.

**11 Resolution on the discharge of the members of the Board of Directors and the President & CEO from liability**

**12 Resolution on the remuneration of the members of the Board of Directors**

The Shareholders' Nomination Board proposes to the Annual General Meeting that the remuneration of the Board of Directors remain unchanged. According to the proposal, the members of the Board of Directors would be paid as follows: EUR 3,000 to the Chair of the Board, EUR 1,300 to the Vice Chair of the Board, and EUR 1,000 to the ordinary members of the Board per month. In addition, a fee of EUR 600 per meeting is proposed for each Board member attending the meetings of the Board of Directors, the committees and the Shareholders' Nomination Board.

**13 Resolution on the number of members of the Board of Directors**

The Shareholders' Nomination Board proposes to the Annual General Meeting that the number of Board members will be confirmed at five (5).

**14 Election of the members, the Chair and the Vice Chair of the Board**

The Shareholders' Nomination Board proposes to the Annual General Meeting that for the term ending at the close of the Annual General Meeting 2027 Eeva-Liisa Virkkunen, Leena Mörntinen and Jero Ahola are re-elected as members of the Board and Mika Lehtimäki and Christoffer Nyberg are elected as new members of the Board.

The Shareholders' Nomination Board proposes further that Eeva-Liisa Virkkunen is re-elected as the Chair of the Board and Leena Mörntinen is re-elected as the Vice Chair of the Board.

The current Board members Anne Jalkala and Mikko Mursula have informed to the company that they will not be available for re-election to the Board of Directors.

All of the candidates have given their consent to the task.

The nominated candidates to the Board of Directors and an assessment of their independence are presented on the company's [website](#).

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**15 Resolution on the remuneration of the auditor**

The Board of Directors proposes to the Annual General Meeting that the auditor will be compensated against the auditor's reasonable invoice approved by the company.

**16 Election of the auditor**

The Board of Directors proposes to the Annual General Meeting that audit firm KPMG Oy Ab will be re-elected as the company's auditor. KPMG Oy Ab has informed that Heidi Hyry, APA, will act as the main responsible auditor of the company if KPMG Oy Ab is elected as auditor.

The Board of Directors proposes that the auditor will be requested to include a statement concerning discharge from liability, the approval of the financial statements and the distribution of profits in the auditor's report.

**17 Resolution on the remuneration of the sustainability reporting assurer**

The Board of Directors proposes to the Annual General Meeting that the sustainability reporting assurer will be compensated against the assurer's reasonable invoice approved by the company.

**18 Election of the sustainability reporting assurer**

The Board of Directors proposes to the Annual General Meeting that Authorised Sustainability Audit Firm KPMG Oy Ab will be re-elected as the sustainability reporting assurer. KPMG Oy Ab has informed that Heidi Hyry, ASA, will act as the main responsible sustainability reporting assurer of the company if KPMG Oy Ab is elected as sustainability reporting assurer.

**19 Closing of the meeting****B. Annual General Meeting documents**

This notice which includes the above decision proposals listed in the agenda of the Annual General Meeting is available on Fingrid Oyj's [website](#). In addition, Fingrid Oyj's financial statements, report of the Board of Directors (including the sustainability report), the auditor's report and the assurance report on the sustainability report as well as the remuneration policy and report for the governing bodies are available on the company's website.

The decision proposals and other documents mentioned above will also be available at the Annual General Meeting, and copies thereof and of this notice will be sent to shareholders upon request.

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The minutes of the Annual General Meeting will be available on the above website as of 8 April 2026 at the latest.

### C. Instructions for the participants in the Annual General Meeting

#### 1. Registration for the Annual General Meeting

A shareholder registered in the company's shareholder register is kindly requested to register for the Annual General Meeting by 16 March 2026. A registration can be made by email to [aino.loukamo@fingrid.fi](mailto:aino.loukamo@fingrid.fi) or by regular mail to the following address: Fingrid Oyj / Aino Loukamo, P.O. Box 530, FI-00101 Helsinki.

In connection with the registration, the shareholder is requested to provide the name of the shareholder, address, telephone number and the name and date of birth of a proxy representative and a possible assistant.

The shareholder, his or her proxy representative and assistant must be able to provide proof of identity and/or their right of representation at the location of the meeting.

Personal data disclosed by the shareholders to Fingrid Oyj are used only in connection with the Annual General Meeting and related registration processing.

#### 2. Other instructions/information

Pursuant to Chapter 5, Section 25 of the Limited Liability Companies Act, a shareholder present at the meeting has the right to request information about the matters on the agenda of the Annual General Meeting.

On the date of this notice, 11 March 2026, Fingrid Oyj has a total of 2,078 Series A shares and 1,247 Series B shares; the rights which these confer deviate from one another in the manner specified in the Articles of Association.

Helsinki, 11 March 2026  
Fingrid Oyj  
Board of Directors