Approved at Fingrid Oyj's Annual General Meeting on 28 March 2018
Amended by the Shareholders' unanimous resolution of 8 May 2026

Rules of procedure of the Shareholders' Nomination board

1. The Purpose of the Shareholders' Nomination Board

Fingrid Oyj's (the "Company") Shareholders' Nomination Board is a corporate body of the Company's shareholders responsible for annually preparing proposals for the Annual General Meeting, and, where necessary, for an Extraordinary General Meeting, concerning the election and remuneration of the members of the Board of Directors. The Nomination Board shall also ensure that the members of the Board of Directors possess sufficient expertise and experience appropriate to the Company's needs, taking into account the diversity principles for the Board of Directors adopted by the Company in an appropriate manner.

In carrying out its duties, the Nomination Board shall comply with legislation in force, the provisions of the Company's Articles of Association, and the Finnish Corporate Governance Code.

The Rules of the procedure of the Shareholders' Nomination Board regulates the appointment and composition of the Nomination Board and defines its duties and areas of responsibility.

2. Appointment of the members and Composition of the Shareholders' Nomination Board

The Shareholders' Nomination Board shall consist of three (3) representatives of the Company's shareholders and the Chair of the Board of Directors, who shall act as an expert of the Shareholders' Nomination Board. The right to appoint shareholder representatives shall vest in the three (3) shareholders holding the largest number of votes in the Company, as determined on the basis of the Company's shareholders' register on 31 August of the calendar year preceding the next Annual General Meeting. Each of the aforementioned shareholders has the right to appoint one (1) member to the Shareholders' Nomination Board. If two (2) shareholders hold an equal number of shares and votes and if it is not possible to appoint both shareholders' nominees to the Shareholders' Nomination Board, the right to appoint a member shall be decided by drawing lots. If a shareholder does not wish to use their right to appoint a member, the right shall be transferred to the next largest shareholder who would otherwise not be entitled to appoint a member.

The representative of the shareholder holding the largest number of votes shall convene the first meeting of the Shareholders' Nomination Board, and the Shareholders' Nomination Board shall elect a Chair from among its members. Thereafter, the Shareholders' Nomination Board shall convene at the invitation of its Chair.

The Shareholders' Nomination Board has been established to operate until further notice. The term of office of a member of the Shareholders' Nomination Board ends at the closing of the General Meeting following the appointment of the member.

If a shareholder's shareholding in the Company decreases such that the shareholder is no longer among the three (3) shareholders holding the largest number of votes in the Company, the member appointed by that shareholder shall resign from the Shareholders' Nomination Board. If a person appointed by a shareholder resigns from the Shareholders' Nomination Board, the Shareholders' Nomination Board may decide to request a shareholder not represented on the Shareholders' Nomination Board to appoint a new member. Such requests shall be made to shareholders in descending order based on the number of votes attached to their shareholdings as of the day preceding the request. If the number of members of the Shareholders' Nomination Board falls below two (2), the Shareholders' Nomination Board shall request such an appointment.

3. Duties of the Shareholders' Nomination Board

The duties of the Nomination Board shall include:

a) preparing and presenting to the General Meeting a proposal concerning the remuneration of the members of the Board of Directors;

b) preparing and presenting to the General Meeting a proposal concerning the election of the members of the Board of Directors;

c) preparing and presenting to the General Meeting a proposal concerning the election of the Chair and Vice Chair of the Board of Directors;

d) preparing and monitoring the principles concerning the diversity of the Board of Directors; and

e) identifying and seeking potential candidates to succeed members of the Board of Directors.

The Nomination Board shall receive the results of the annual self-evaluation of the Board of Directors conducted in accordance with the Finnish Corporate Governance Code, as well as an evaluation of the independence of each member of the Board of Directors from the Company and its significant shareholders to the extent relevant to the planning of the composition of the Board of Directors. The Nomination Board shall in its work take into account the results of the Board of Directors' self-evaluation and the applicable independence requirements concerning members of the Board of Directors.

The Nomination Board also evaluates the performance of the Board of Directors and duly take the results of such evaluation into consideration in its work.

In addition, the Nomination Board evaluates regularly its own performance.

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4. Duties of the Chair of the Shareholders' Nomination Board

The duty of the Chair of the Shareholders' Nomination Board is to direct the work of the Shareholders' Nomination Board in a manner that it achieves its goals while taking into account the expectations of the shareholders and the interests of the Company.

The Chair shall convene meetings of the Shareholders' Nomination Board and act as chair of such meetings. In addition, the Chair shall convene an extraordinary meeting of the Shareholders' Nomination Board within fourteen (14) days of a request made by a member of the Shareholders' Nomination Board.

5. Decision-Making

The Shareholders' Nomination Board shall constitute a quorum when at least half of its members are present. The Shareholders' Nomination Board may not make a decision unless all members have been afforded the opportunity to participate in the consideration of the matter and the meeting. The Shareholders' Nomination Board shall make its decisions unanimously. If unanimity cannot be reached, the members shall present their proposals to the General Meeting individually or jointly with other members of the Shareholders' Nomination Board.

Minutes shall be kept for all meetings of the Shareholders' Nomination Board. The minutes shall be dated, numbered and archived in a reliable manner. The minutes shall be signed by the Chair and at least one (1) other member of the Shareholders' Nomination Board. The Secretary of the Board of Directors of the Company shall act as secretary to the Shareholders' Nomination Board.

5.1. Preparation of Proposal

The Shareholders' Nomination Board shall annually prepare a proposal concerning the composition of the Board of Directors and submit its proposal to the Board of Directors of the Company no later than 31 January preceding the next Annual General Meeting.

The Shareholders' Nomination Board may engage an external consultant to identify suitable candidates.

5.2. Qualifications of the Members of the Board of Directors

Members of the Board of Directors of the Company shall possess sufficient expertise, and the Board of Directors as a whole shall possess sufficient competence and experience in view of the Company's role, strategic goals and business operations.

In addition, the Shareholders' Nomination Board shall duly take into account the Company's approved diversity principles for the Board of Directors, legislation, with particular consideration given to the provisions of the Electricity Market Act concerning the eligibility of a member of the Board of Directors, the

recommendations of the Finnish Corporate Governance Code, especially the independence requirements, the securities market regulations applicable to the Company, and the results of the Board's self-evaluation conducted in accordance with the Corporate Governance Code.

5.3. Proposals to the Annual General Meeting

The Shareholders' Nomination Board shall submit its proposals to the Board of Directors of the Company in accordance with Section 5.1 above. The Shareholders' Nomination Board shall present and provide grounds for its proposals. The proposals shall be included in the notice of the General Meeting.

The Shareholders' Nomination Board shall present a report on its activities to the Annual General Meeting. The report of the Shareholders' Nomination Board shall be published in the Company's Corporate Governance Statement and on the Company's website.

If a matter falling within the remit of the Shareholders' Nomination Board is to be decided by an Extraordinary General Meeting, the Shareholders' Nomination Board shall submit its proposal to the Board of Directors of the Company sufficiently in advance to allow the proposal to be included in the notice convening the General Meeting.

6. Confidentiality

Members of the Shareholders' Nomination Board and the shareholders they represent shall keep information concerning the proposals confidential until the Shareholders' Nomination Board has made its final decisions and the Company has published them.

If deemed necessary, the Chair of the Shareholders' Nomination Board may propose to the Board of Directors of the Company that the Company would enter into confidentiality agreements with a shareholder or its appointed representative in relation to their role on the Shareholders' Nomination Board.

7. Remuneration and Reimbursement of Expenses

Members of the Shareholders' Nomination Board shall not be entitled to any remuneration from the Company based on their membership, unless otherwise resolved by the General Meeting.

Members' travel expenses shall be reimbursed in accordance with the Company's travel regulations.

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8. Amendments to the Rules of Procedure and Authorization

The Shareholders' Nomination Board shall annually review the contents of the Rules of Procedure and, where necessary, propose amendments to the Annual General Meeting. Any changes to the number of members of the Shareholders' Nomination Board or to the appointment criteria shall always be resolved by the General Meeting.

The Shareholders' Nomination Board is authorized to make technical updates and amendments to this Rules of Procedure by unanimous decision.