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Markku Pöysti

Materials for safety toolbox talks and monthly tasks

FINGRID



September: safety toolbox talk and monthly task

Aiming for zero accidents

Occupational health and safety are the priority for all of Fingrid's activities. Our goal is zero accidents.

It is important to us that each of our employees and everyone working on Fingrid's sites gets home healthy and safe at the end of every working day.

Furthermore, our worksites must not pose a hazard to third parties.



Are you and your worksite our strongest link?



Plan, assess, think



In recent years, the average number of accidents on Fingrid worksites has been

15 occupational accidents leading to absences

Serious occupational accidents have also occurred every year



At the same time, although the number of working hours has increased, it must not be grounds for accidents to happen.



Most of these accidents could have been prevented by carefully planning the work ahead of time and thinking for a moment before starting the work.



All accidents can be prevented with proper planning, risk management, and safe operations.

A triple-jump towards zero!

1

Plan

2

Assess

3

Think

A triple-jump towards zero!

1 Plan

All work is planned carefully before it is started. It is not enough to do the work in a technically correct way



Example:

- A work group is tasked with replacing an insulator chain on a transmission line tower.
- **A proper plan is more than just a set of technical work instructions** explaining how to do the replacement or which tools to use.
- **The plan should also explain the work-related hazards and a safe workflow** in detail.

A triple-jump towards zero!



2

Assess

For the work to be done safely, the hazards must be identified and the risks must be assessed.

It is important to identify the hazards of the work and specify actions to eliminate/reduce risks.

To ensure that these actions are taken, people should be assigned responsibility and set a deadline for taking the actions.

Plans and risk assessments should be reviewed thoroughly with the whole work group.

If the work group includes people who speak different languages, everyone must receive adequate and equal orientation in their own language.

A triple-jump towards zero!



3 Think



When you arrive at a work location, compare the plans and risk assessments to the work you are about to do and the location.

Think

- Is the working method safe, and has it been understood correctly?
- Have the necessary plans been made? Have the appropriate permits been obtained to do the work?
- Have the risks of the work been assessed?
- Have we received the necessary training and orientation? For example, worksite orientation and work phase kick-off meeting.
- Do we know what to do if changes occur? For example, if the work cannot be done as planned.

Before you take action, examine the work location from a few steps back and think for a couple of minutes.



Complete the monthly task – win a prize

Review the September campaign materials together with your employees and hold a toolbox talk about them.

Discuss your thoughts about the meeting and how you have improved or could improve workplace safety at the site. What are your three jumps to zero?

Record the safety meeting in Quentic and include the names of all participants. All those involved in the safety meeting will enter the monthly prize draw.

You can win a fantastic prize! See the next page for more information.

For example, tell us:

- What do you feel about the “plan – evaluate – think” procedure?
- How will you or your team implement the model in your work?
- What are your three jumps to zero? Tell us one to three things you can do to improve the safety of yourself or your team.

Great prizes!

All safety toolbox talks conducted through Quentic in September will be entered into a prize draw to win a Garmin Dash Cam Mini 2 camera.

TOP PRIZES

The three best worksites will win 10 Raflaamo restaurant vouchers worth EUR 100. The vouchers will be sent to the worksite/supplier and distributed to people who excelled during the campaign.

