




Fingrid Oyj

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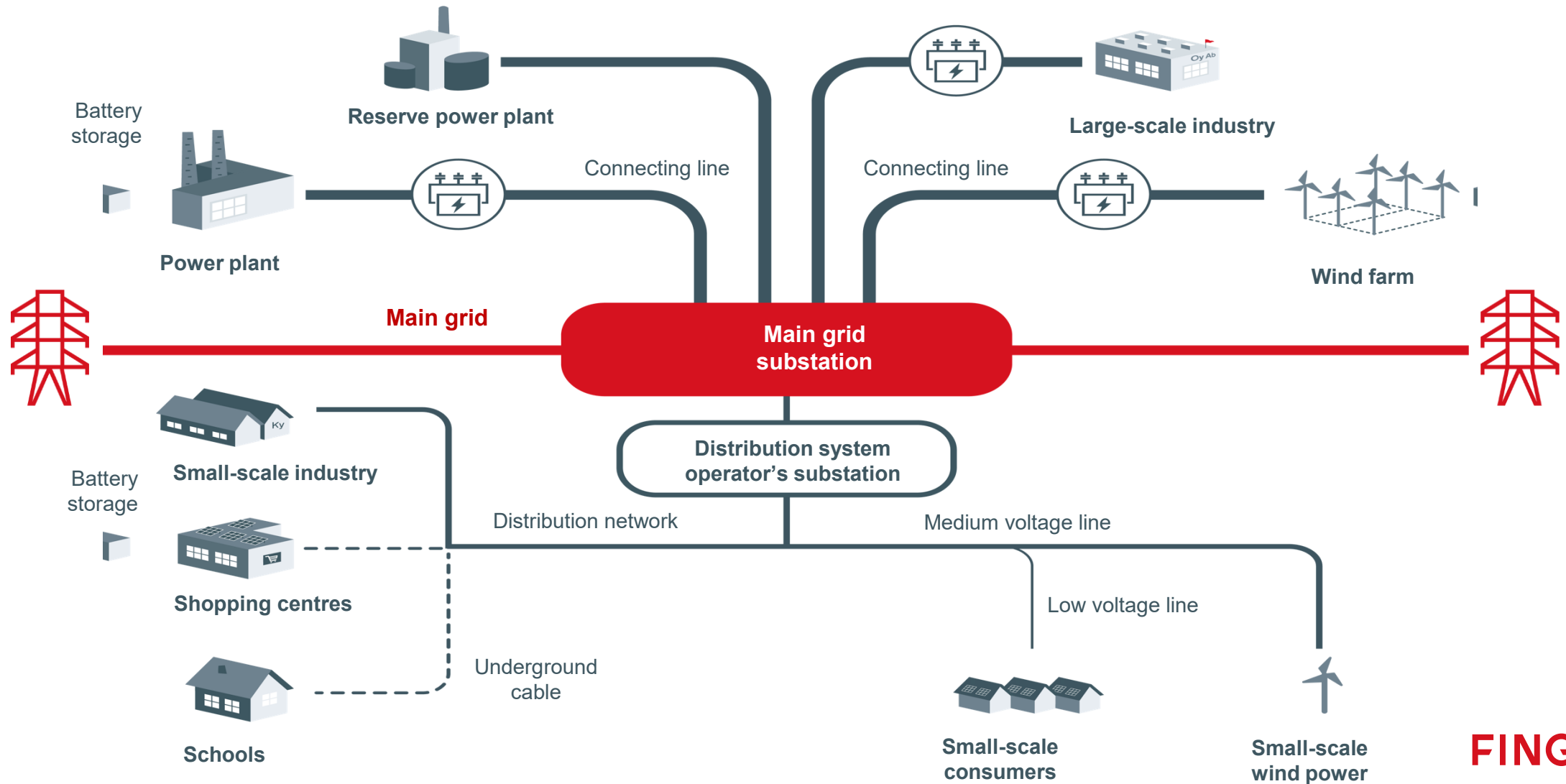


Fingrid is Finland's transmission system operator.

**We secure reliable electricity
for our customers, and we shape
the power system of the future.**

FINGRID

Electricity system of Finland



Key figures 2024



14,700
kilometres of
transmission
lines

Transmission reliability
rate of the main grid

99.9995 %

73.0 TWh
transmitted electricity

85 %
of total
electricity
transmissions
in Finland



597 personnel



NPS
Personnel

74

NPS
Customers

60



Turnover

€1 269.3 M

Balance
sheet total

€3.7 B

Paid income taxes

€34.4 M

Investments in the
main grid

€500 M



OUR VALUES

Transparent
Fair
Efficient
Responsible



OUR VISION

The energy system is
clean, reliable and
creates economic
prosperity for Finland.
Fingrid is the cornerstone
of the energy system.

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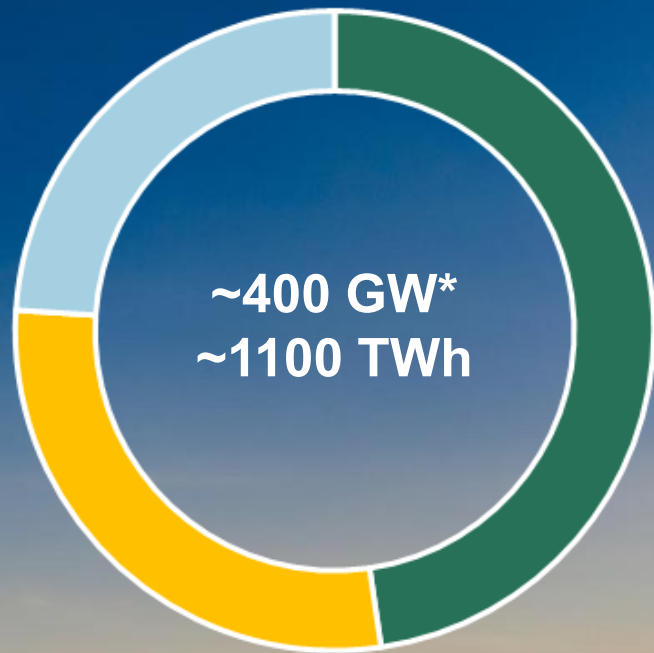
Development of average electricity prices in Finland



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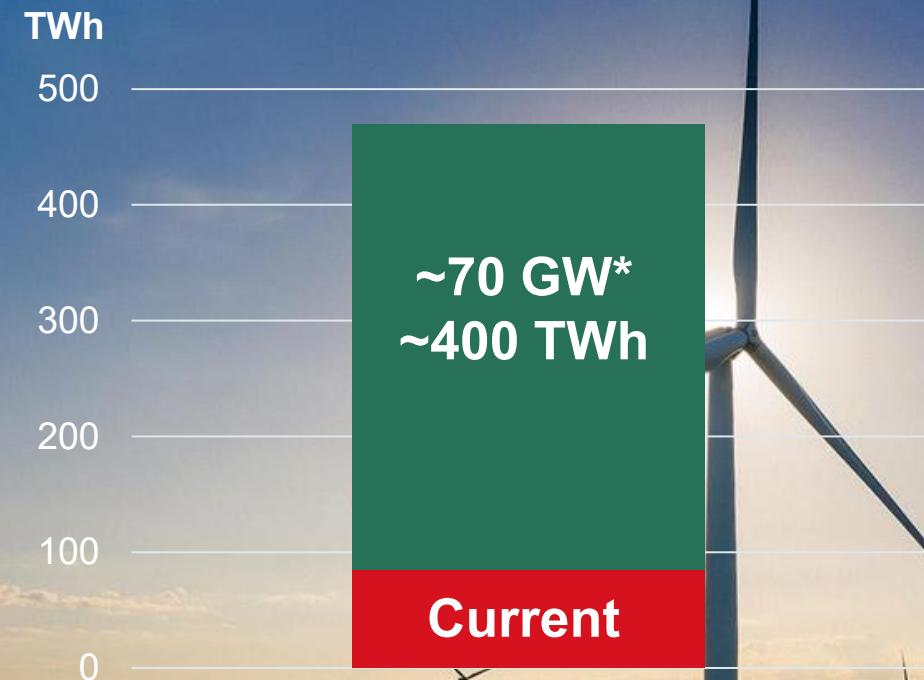
Finland's prospects in energy transition are very promising

Massive potential for new clean & competitive power generation



■ Onshore wind ■ Solar PV ■ Offshore wind

Major interest to establish new power-intensive activity to Finland



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*Connection inquiries, which are non-binding and based on preliminary information of the projects.

Growth with electricity. Responsibly.

We secure reliable electricity for our customers and society, and are shaping the power system of the future.

Together with our customers, we develop the electricity grid and electricity markets.

We operate responsibly and efficiently, and harness new technology.

We strengthen the security and reliability of the power system.

STRATEGIC TARGETS

NEW SOLUTIONS
FOR CUSTOMER
NEEDS

A MODEL THAT
RESPONDS TO
CHANGE

PRE-EMPTIVE
SECURITY

Vision

Clean, secure,
and the most
competitive
electricity system
in Europe

Transparent Fair Efficient Responsible

FINGRID

Customers



**Large electricity
consumers
(around 60)**



**Network
operators
(around 70)**



**Electricity
producers
(around 60)**



**Other electricity market operators,
such as electricity sellers and
service providers (around 100)**

Our services



Main grid services

Electricity transmission that meets customer needs.

We ensure reliable electricity transmission in the main grid that meets the needs of electricity companies and industry.



Electricity market services

The most market-friendly transmission system operator.

We provide electricity market operators with a single bidding area in Finland and benefits from open European electricity market.

The best-serving network company

We develop our services in close cooperation with our customers, taking into account their different needs.

Our rates are among the lowest in Europe.

FINGRID

Strategic decisions



Focus on the core task

We perform our core tasks flawlessly in a changing operating environment. We will not expand into new business areas, and we do not engage in competition.



Customer orientation

We actively develop our business and operating models with our customers, putting society's interests first.



World-class efficiency

We ensure the requisite core competences. We work with the best partners. We make innovative use of the best technologies.



Market orientation

Every area of our operations is market-driven. We trust that a functioning market will lead to the best solutions.



Efficiency and profitability

We operate on a financially sustainable basis so that we can meet our obligations. We anticipate changes, we share targets, and we prioritise and measure our activities. This enables us to ensure we deliver tangible results.



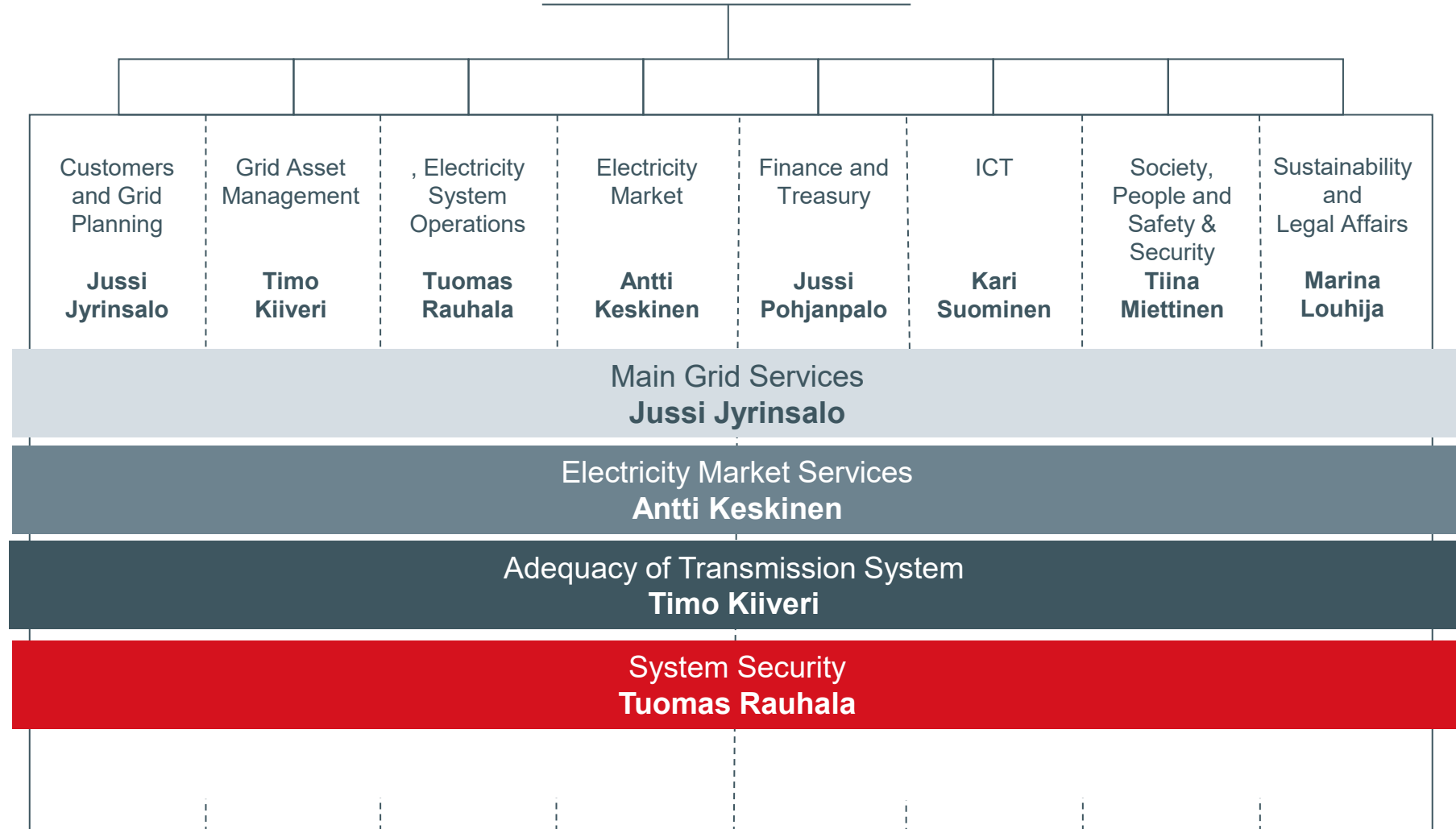
Security and responsibility

As the power system undergoes a transformation, we maintain sufficient security of supply for society. Responsibility and security are at the heart of everything we do.

Organisation

The management system and strategy go hand in hand

Asta Sihvonen-Punkka, President & CEO



FINGRID

President and executive management group



Asta Sihvonon-Punkka
President & CEO



Timo Kiiveri
Executive Vice President,
SVP, Grid Asset Management



Jussi Jyrinsalo
SVP, Customers and
Grid Planning



Antti Keskinen
SVP, Electricity Market



Marina Louhija
General Counsel



Tiina Miettinen
SVP, Society, People
and Safety & Security



Jussi Pohjanpalo
CFO



Tuomas Rauhala
SVP, Electricity
System Operations



Kari Suominen
CIO

FINGRID

Board of Directors

Steers and monitors management and operations



Eeva-Liisa Virkkunen
Chair



Leena Mörttinen
Deputy Chair



Jero Ahola



Anne Jalkala



Mikko Mursula

FINGRID

Cornerstones of Fingrid's operations

Vision

*The energy system is clean, reliable and
creates economic prosperity for Finland.
Fingrid is the cornerstone of the energy system.*

Values

TRANSPARENT

Our corporate culture is transparent, collaborative and innovative. We observe good governance practices. We are known for our professionalism.

FAIR

We develop our operations by working with customers, partners and other stakeholders. We treat everyone impartially and respectfully.

EFFICIENT

We achieve the bold and ambitious goals set for our activities. We produce quality and results by combining our core competencies with the world's best operators.

RESPONSIBLE

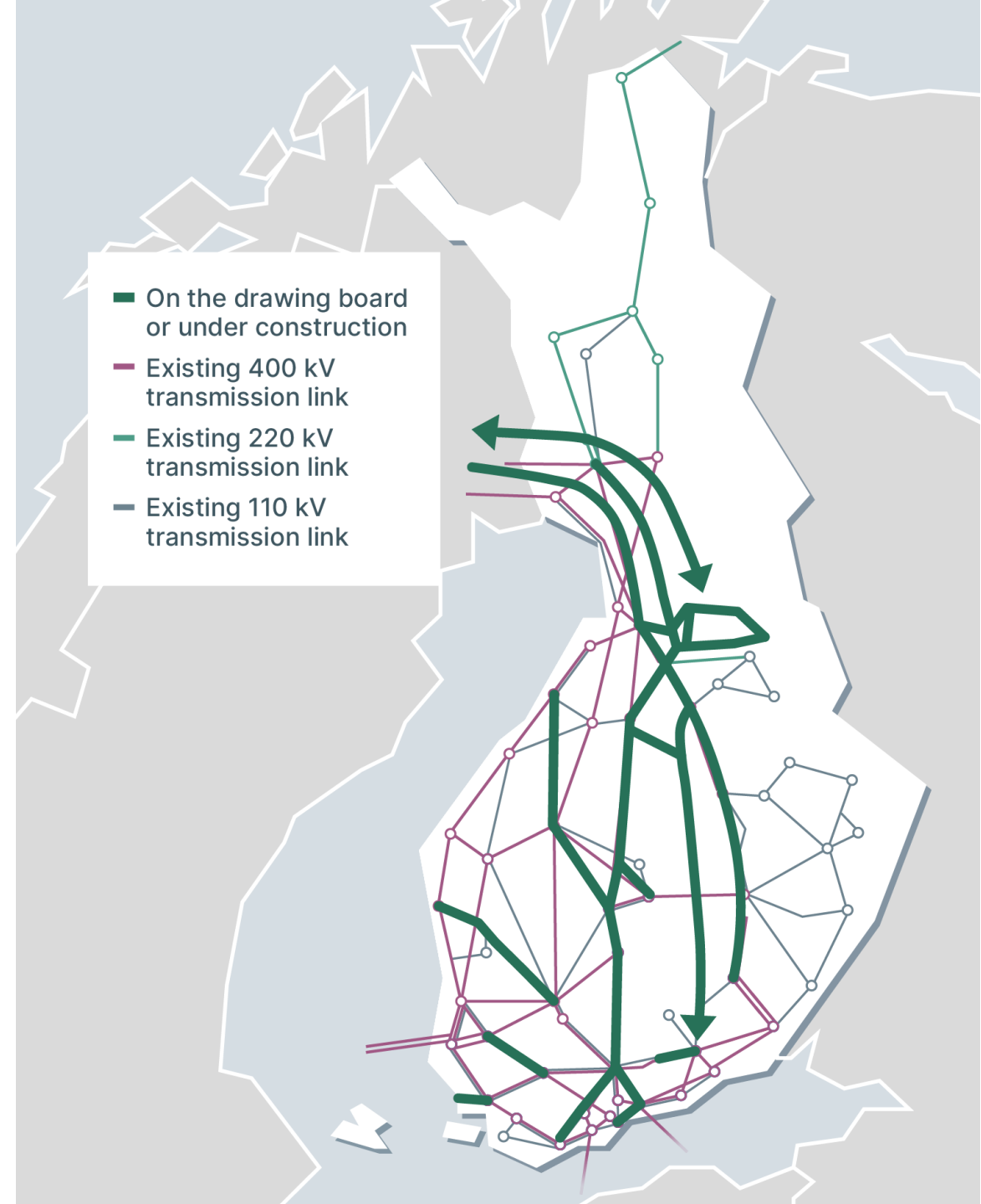
We operate responsibly, productively and transparently. This is how we earn the trust of our customers and stakeholders.

Our way of working:

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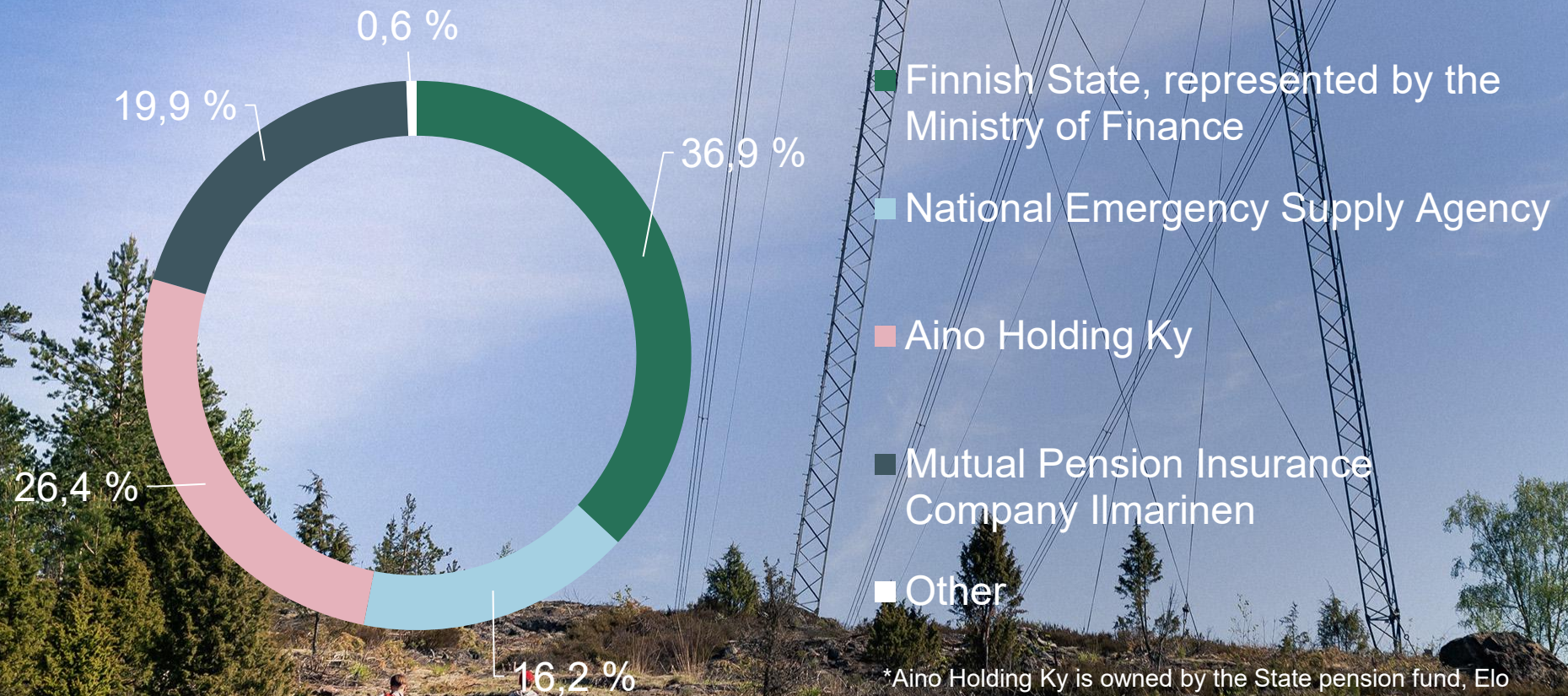
Finland's main grid

- The electricity transmission grid
- Electricity producers, major electricity consumers, and regional distribution networks connect to the main grid
- Connecting Finland to international electricity markets
- The main grid has a growing need for transmission connections from north to south



Owners

Fingrid is owned by the Finnish State and Finnish pension and insurance companies



*Aino Holding Ky is owned by the State pension fund, Elo Mutual Pension Insurance Company and OP Insurance Ltd.

We are building a platform for a clean power system

- The power system is at the focal point of the fight against climate change: electricity consumption is increasing, and electricity generation is becoming cleaner.
- Fingrid plays an important role in the energy revolution as a platform for a clean electricity system.
- Connecting new, emission-free electricity production and industrial consumption facilities to the electricity system requires a stronger main grid.
- Over the next ten years, approximately EUR 4 billion will be spent to reinforce the main grid.



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Essential aspects of Fingrid's corporate responsibility

ENVIRONMENTAL RESPONSIBILITY

- Climate
- Circular economy and material efficiency
- Protection of natural values and biodiversity

WE SUPPORT



SOCIAL RESPONSIBILITY

- Personnel
- Economy and society
- Stakeholders and customers
- Supply chain
- Occupational safety and safety of the main grid

CORPORATE GOVERNANCE

- Transparency
- High-quality management
- Code of Conduct
- Regulatory compliance
- Risk management and continuity management
- Economy – owners and financiers

FINGRID

Our employer promise

With good energy. Together.

Fingrid is a community of specialists that maintains and safeguards Finland's power system and thus contributes to the functioning of society as a whole. We are driving Finland towards a new, carbon-neutral energy system. Our work community is open and supportive, and offers excellent opportunities for personal development and training. We promise that Fingrid will remain one of the best places to work in Finland.





FINGRID

Delivers. Responsibly.

Fingrid Oyj

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