

4 March 2010

CANDIDATE MEMBERS OF THE BOARD

In accordance with the articles of association, seven members and their personal deputy members shall be elected on the Board of Directors. The following candidate members have been reported to the Board of Directors:

Member	Deputy member
Fortum Power and Heat Oy Timo Karttinen, born in 1965, Fortum Oyj Ari Koponen, born in 1964, Fortum Oyj	Juha Laaksonen, born in 1952, Fortum Oyj Kari Koivuranta, born in 1951, Fortum Power and Heat Oy
Pohjolan Voima Oy Timo Rajala, born in 1947, Pohjolan Voima Oy Anja Silvennoinen, born in 1960, UPM-Kymmene Oy	Jussi Hintikka, born in 1972, Pohjolan Voima Oy Jukka Mikkonen, born in 1955, Stora Enso Oy
Republic of Finland Arto Lepistö, born in 1952, Ministry of Employment and the Economy Ritva Nirkkonen, born in 1946, University of Jyväskylä	Timo Ritonummi, born in 1963, Ministry of Employment and the Economy Pekka Kettunen, born in 1949, Ministerial Adviser
Tapiola Group, Mutual Pension Insurance Company Ilmarinen, Varma Mutual Pension Insurance Company, If P&C Insurance Company Ltd, Mandatum Life Insurance Company, Suomi Mutual Life Assurance Company, Pohjola Insurance Ltd, Fennia Life Insurance Company Risto Autio, born in 1958, Varma	Jorma Tammenaho, born in 1947, Ilmarinen

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